

STIPULATION OF AGREEMENT made and entered into by and between the negotiating committees for the Commack Union Free School District (“the District”) and Commack Schools Secretarial Association/United Public Service Employees Union (“the CSSA/UPSEU”).

WHEREAS, the District and Association are parties to a collective negotiations agreement covering the period July 1, 2020 through June 30, 2023 (“the CBA”);

WHEREAS, the parties have engaged in good faith negotiations in an effort to arrive at a successor agreement to the CBA; and

WHEREAS, the parties have arrived at a tentative agreement.


NOW, THEREFORE, in consideration of the mutual covenants contained herein, the parties hereby stipulate and agree as follows:

1. The provisions of this Stipulation are subject to ratification by the Association’s membership and ratification and approval by the District’s Board of Education.
2. The signatories below and their negotiating committees agree to recommend this Stipulation for ratification/approval.
3. A copy of this original document has been furnished to representatives of the Association.
4. All proposals not covered herein made by either party during the course of the negotiations will be deemed dropped. The parties will negotiate over any non-substantive, “housekeeping” changes to the CBA. Agreed upon changes as well as any other memoranda of agreement modifying the CBA will be incorporated into the 2023-2025 collective bargaining agreement.
5. Article I (Effective Date and Duration). Change “2020” to “2023” and “2023” to “2025.”
6. Article XXI(E) (Salary Schedule Features). Revise to read as follows: “Effective July 1, 2023, each step of the salary schedule will be increased by 1.5%. Effective July 1, 2024, each step


of the salary schedule will be increased by 1.5%.”

- 7. Appendix F(A) (Retirement Incentive). Replace “2020” with “2023.”
- 8. Appendix F(D) (Retirement Incentive). Replace “2023” with “2025.”

FOR THE DISTRICT:

	Date: <u>3/11/2022</u>
<u>DAVID J. FATEY</u>	Date: <u>3/11/2022</u>
<u>Mudde</u>	Date: <u>3/11/2022</u>
<u>Vaura A. Newman</u>	Date: <u>3/11/2022</u>
<u>JB</u>	Date: <u>3/11/2022</u>

FOR THE CSSA/UPSEU:

 Amanda Barber	Date: <u>3/4/22</u>
<u>Trann Weinstein</u>	Date: <u>3/4/22</u>
<u>Margaret Alex</u>	Date: <u>3/4/22</u>
<u>Loren Sufaro</u>	Date: <u>3/7/22</u>
<u>Josune Alor</u>	Date: <u>3/7/22</u>
<u>Aaren Klein</u>	Date: <u>3/7/22</u>
<u>Lee Dalfino</u>	Date: <u>3/8/22</u>
_____	Date: _____
_____	Date: _____
_____	Date: _____